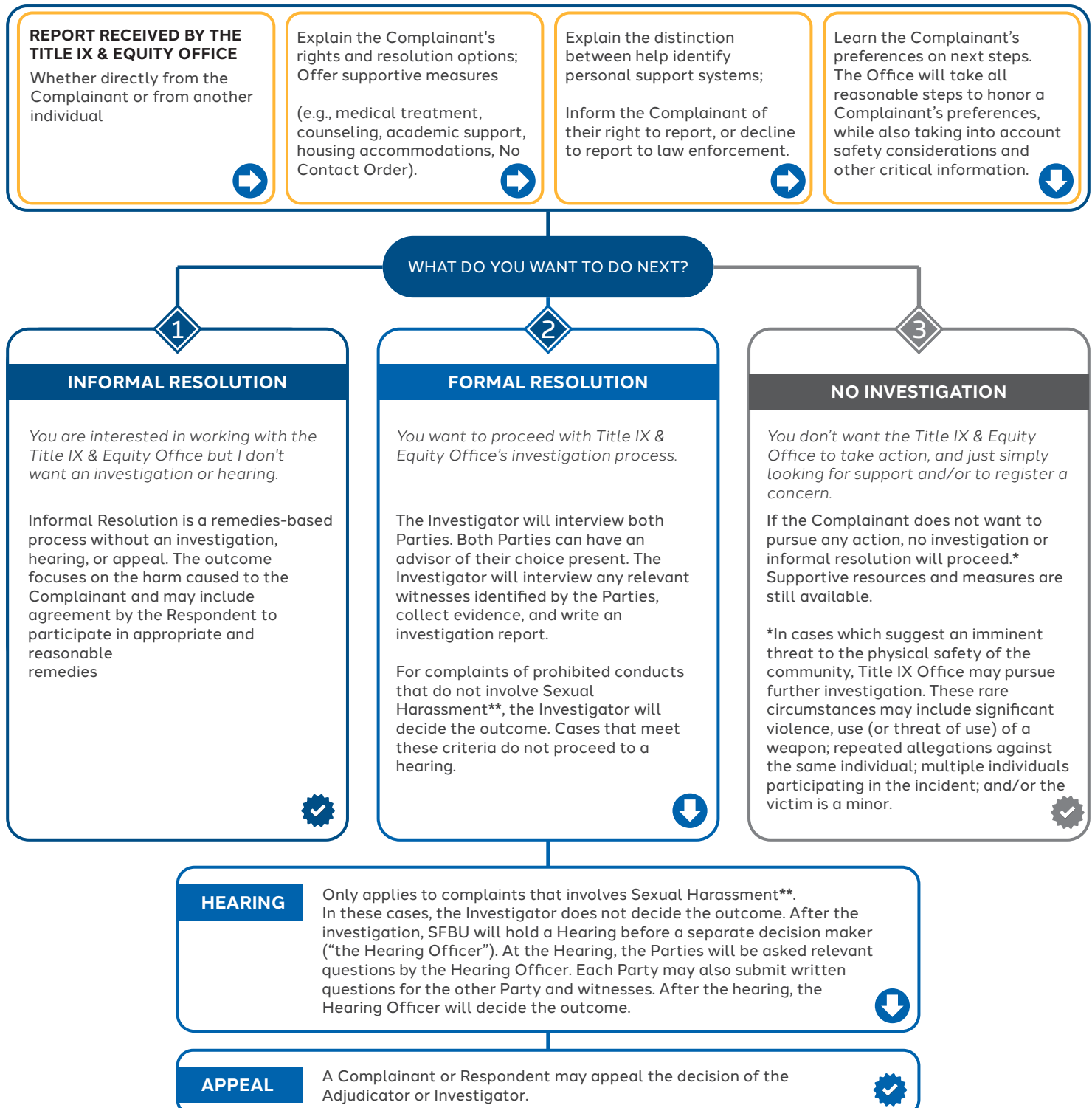


# TITLE IX RESOLUTION FLOWCHART

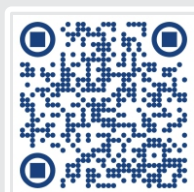
The SFBU Title IX and Equity Office is dedicated to protecting the safety of our community and facilitating a transparent, thorough, fair, and impartial process for resolving complaints. This office provides resources, support, and information to all community members impacted by discrimination, harassment or retaliation, which includes sexual harassment. The Title IX office also provides education and training to raise awareness and reduce the incidence of discrimination, harassment or retaliation in our community.

The flowchart below illustrate how the Title IX and Equity Office handles reports and complaints involving discrimination, harassment, and retaliation based on sex (which including Sexual Harassment, Sexual Misconduct, Sexual Exploitation, Dating and Domestic Violence, Stalking), and any other protected characteristics.



## THE TITLE IX & EQUITY OFFICE

**Location:** Student Success Hub - Room 10  
**Email:** [t9-equity@sfbu.edu](mailto:t9-equity@sfbu.edu)  
**Call/text:** (510) 803-7328 Ext. 227



For a confidential discussion on resolution options, you may contact the Campus Licensed Therapist at (510) 803-7328 Ext. 207 or email: [beth.tsang@sfbu.edu](mailto:beth.tsang@sfbu.edu).

In the event of an emergency, call 911 or [ctang@fremont.gov](mailto:ctang@fremont.gov) Fremont Police Department at (510) 790-6865

\*\*This includes: Sexual Harassment and other Harassment on the basis of Sex or Gender, including Gender Expression, Gender Identity, Pregnancy or related conditions, Sex Stereotypes, Sex Characteristics, or Sexual Orientation, including: (1) Hostile environment or Quid Pro Quo Harassment; (2) Dating Violence, Domes; and (3) Sexual Misconduct.