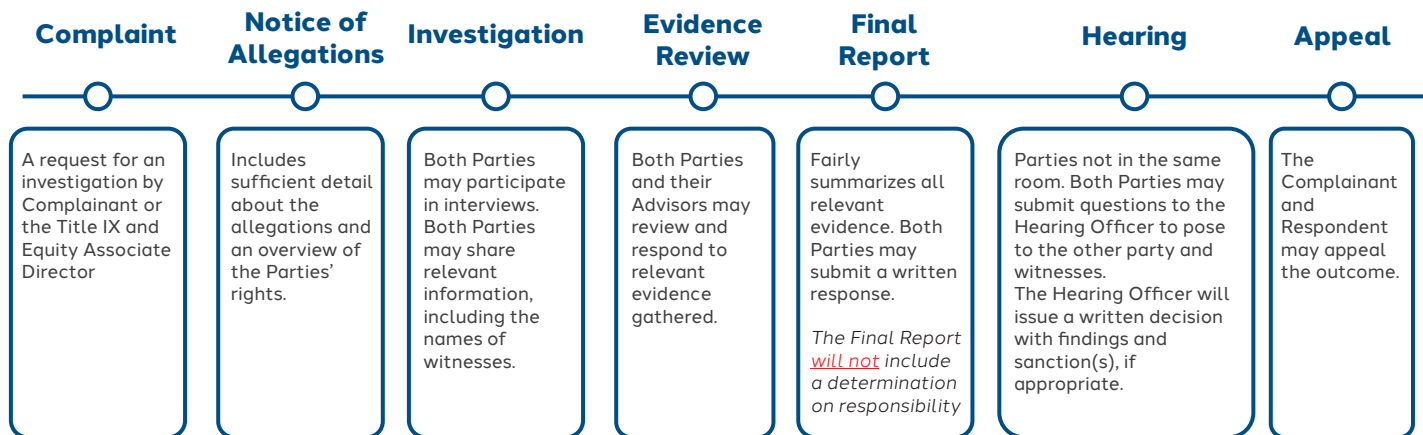
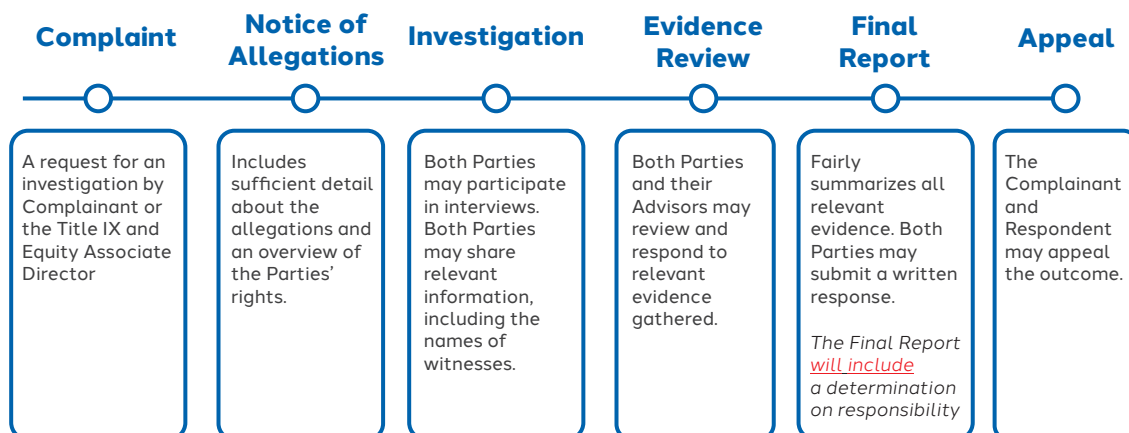


# THE FORMAL RESOLUTION PROCESS

## Allegations of Sexual Harassment



## Allegations of Prohibited Conduct that is not Sexual Harassment



### Communication and Support

The Title IX and Equity Office offers resources and supportive measures to both Parties throughout the Formal Resolution Process. Disability-related accommodations available upon request. The Title IX and Equity Office will provide periodic updates to both Parties during both the formal and informal process.

### Sexual Harassment

Sexual Harassment is an umbrella term that includes the following conduct: Title IX Quid Pro Quo Harassment on the basis of sex, Title IX Hostile Environment Harassment on the basis of sex, Quid Pro Quo Harassment on the basis of sex, Hostile Environment Harassment on the basis of sex, Sexual Assault, Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, and Sexual Exploitation.