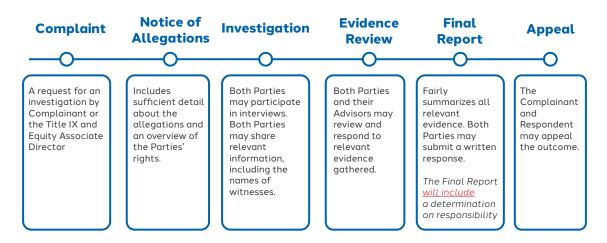




# THE FORMAL RESOLUTION PROCESS

#### **Allegations of Sexual Harassment** Notice of **Evidence** Final Complaint Investigation Hearina Appeal Allegations Review Report $\cap$ Includes **Both Parties Both Parties** Fairly Parties not in the same The A request for an investigation by sufficient detail may participate and their summarizes all room. Both Parties may Complainant Complainant or about the in interviews. Advisors may relevant submit questions to the and allegations and evidence. Both the Title IX and **Both Parties** review and Hearing Officer to pose Respondent to the other party and Equity Associate an overview of may share respond to Parties may may appeal the Parties relevant submit a written Director relevant witnesses. the outcome. The Hearing Officer will rights. information. evidence response. including the gathered. issue a written decision names of The Final Report with findings and witnesses. will not include sanction(s), if a determination appropriate. on responsibility

# **Allegations of Prohibited Conduct that is not Sexual Harassment**



### **Communication and Support**

The Title IX and Equity Office offers resources and supportive measures to both Parties throughout the Formal Resolution Process. Disability-related accommodations available upon request. The Title IX and Equity Office will provides periodic updates to both Parties during both the formal and informal process.

## Sexual Harassment

Sexual Harassment is an umbrella term that includes the following conduct: Title IX Quid Pro Quo Harassment on the basis of sex, Title IX Hostile Environment Harassment on the basis of sex, Quid Pro Quo Harassment on the basis of sex, Hostile Environment Harassment on the basis of sex, Sexual Assault, Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, and Sexual Exploitation.