



Weapons Possession

Category: Safety and Emergency

Responsible Office: Campus Operations

Responsible Administrator: Executive Vice President and Chief Operating Officer

Date Established: 02/19/2025

Date Effective: 07/01/2025

Date Last Revised: 04/10/2025

Date Posted to Library: July 2025

POLICY SUMMARY

This policy ensures the safe and prudent implementation of the rules concerning firearms and other weapons on campus.

POLICY

Policy Statement

San Francisco Bay University (SFBU) prohibits the possession of weapons including, but not limited to, air guns, firearms, rifles, shotguns, or other weapons on campus without the written authorization of the President.

Applicability

This policy applies to all members of the university community and others who participate in San Francisco Bay University programs and activities on and off campus, including overseas programs.

Procedure

Except as otherwise provided below, members of the university community are prohibited at any time while on any property owned, leased or otherwise controlled by the University, or elsewhere in the course of their employment or involvement with the University, from possessing or discharging any firearm; possessing or using any explosive or any knife, sword, or machete having a blade longer than four (4) inches or, in the case of a knife with a mechanism to lock the blade in place when open, longer than three (3) inches; or possessing, discharging, or using any other dangerous weapon. The prohibition in this policy applies regardless of whether the employee has a concealed weapon permit or is otherwise authorized by law to

possess, discharge, or use any such device.

Members of the university community are also prohibited at any time while on any property owned, leased, or otherwise controlled by the University, or in the course of their employment or involvement with the University, from possessing any chemical or any other dangerous substance or compound with the intent of causing injury to another.

The prohibition in the previous paragraphs does not apply:

- to an employee authorized by the University to possess or use such a device during the time when the employee is engaged in work for the University requiring such a device; or
- when the President has waived the prohibition to permit the item to be worn as part of a military or fraternal uniform in connection with a public ceremony, parade or theatrical performance; or
- when the President has waived the prohibition based on extraordinary circumstances.

Any waivers to this policy must be in writing, signed by the President, and must define its scope and duration.

Members of the University Community who violate this policy may be subject to discipline, up to and including discharge or expulsion.

Definitions

Member of the University Community

Members of the University Community are any persons employed by or affiliated with the University in any way and persons participating in any University program or activity, including, but not limited to:

- o University faculty, staff, administrators, employees, and independent contractors;
- o University students;
- o Volunteers and participants in any University program or activity; and
- o Guests and visitors to campus to any property owned or leased by the University or to any property owned or leased by any University-affiliated organization or group.

Responsibility

Executive Vice President and Chief Operating Officer

CONTACT INFORMATION

Safety and Emergency Administrator
Campus-safety@sfbu.edu

REVISION HISTORY

3/31/2025 - policy edited

02/25/2025 - policy put on standard template and updated

Next Review Date

July 2028

APPROVAL

TBD - Board of Trustees

04/17/2025 - President

04/10/2025 - University Policy Committee

APPENDICES

None